

**The following amendment replaces Section XV. SICK LEAVE
(adopted February 16, 1998) in total.**

XV. SICK LEAVE

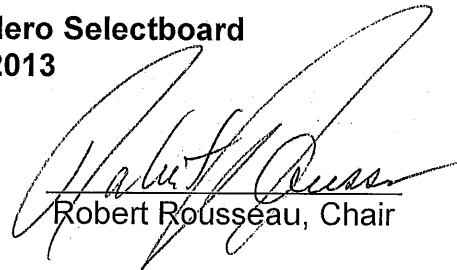
A. All full-time employees are entitled to one (1) day of sick leave per month. Sick leave may be accumulated up to a maximum of sixty (60) days. Upon termination of employment voluntarily, involuntarily, or upon retirement, no compensation shall be granted for any unused portion of sick leave remaining. If an employee runs out of sick leave, he or she may use vacation time, if authorized by the Selectboard.

B. Sick leave days earned shall only be paid to employees for work days absent because of illness or injury to themselves or their immediate family or household members, and shall equal eight (8) hours pay at the employee's straight time rate. More than three (3) consecutive work days of absence to be compensated under this section shall require a certificate from a licensed physician stating the necessity of the absence. In addition, the Town may require such a certificate for any leave requested under this Section.

C. All permanent part-time employees are entitled to sick leave benefits on a prorated basis.

**Amended by the North Hero Selectboard
January 7, 2013**


Marie Kilbride


Robert Rousseau, Chair


Andre Quintin

James V. Martin, Jr.


Eileen Mitchell