

North Hero Library Trustees Meeting Minutes of July 5, 2016

In Attendance: Bob Greenough Chair, Marilyn Lagrow Treasurer, Ann Porter Secretary, David Ferguson, Shannon Kadish, Mindy Sesera, Marie Kilbride, Karen Cameron Librarian.

Call to Order: Bob called the meeting to order at 7 p.m.

Guests and new Agenda items: Grand Isle Library Trustees Kate O'Neill, Colleen Bushway, and Carolyn McCray The Trustees presented their idea of working to combine services of their library, North Hero and South Hero libraries. After a short conversation about the possibilities, Bob said that we would talk about it and get back to them. After they left, we concluded that this might be to everyone's advantage but that North Hero would not be interested in any form of merger. Bob will suggest to them that Grand Isle take the lead and form a small working committee of representatives of the interested libraries.

Minutes of the last meeting: meeting minutes reviewed and approved. We did not vote on the hourly salary at this meeting for the Summer Assistant. Bob will check on this with Corinn as we intended to increase the salary to \$13 from \$10 an hour paid last year.

Financial Report: Marilyn distributed the monthly report, a summary for the 2014-15 fiscal year and the end of year report. All were reviewed and approved. The budget ended with a surplus in a few line items, notably lower expenses for fuel and power.

Librarian's Report: patronage and book sales continue to go well.

Communications: none

Old Business: 1) Exterior building repairs are finished and less extensive than feared, the first coat of paint is almost completed. Scott recommended a second coat of paint. Marie made a motion, seconded by Marilyn, and approved by all that we expend \$2,150 quoted by Scott for the second coat of white paint. In addition, Marilyn had seen one loose roof slate, and once the painting is done the Master Gardeners will be asked to help trim back the bushes and add some colorful plantings. **2)** One leg of the metal bench has been reattached but the bench might need to be discarded. **3)** Shannon made a motion, seconded by Mindy, that we expend up to \$200 for printing at Vantage Press the Thank You cards with Maurie Harrington's painting created by Marie and David. The motion was approved.

New Business: none

Executive Session: A motion was made by Shannon, seconded by Mindy, that the Board enter Executive Session to discuss personnel issues. Approved. The Board entered Executive Session at 8:10 p.m. A motion was made by Ann, seconded by Shannon to exit the session. Approved. The Board exited Executive Session at 8:59 p.m.

A motion was made by Marie, seconded by Marilyn, that we not offer the permanent position of Librarian to the current Librarian past the probationary period and therefore her current employment will end on July 6, 2016. The motion was approved with David abstaining. A motion was made by Marilyn, seconded by Mindy, to appoint the current Summer Assistant to the position of Interim Librarian was approved unanimously. Bob will ascertain if a reopened job search is required before appointing a permanent Librarian. A motion was made by Marie, seconded by Shannon, to offer the position of Summer Assistant to the current Librarian. Approved unanimously.

Adjourn: the meeting was adjourned at 9:04 p.m. The next meeting will be held on August 2, 2016